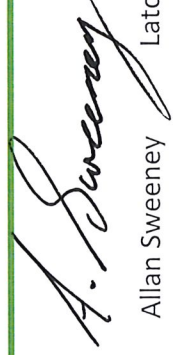


Novelis Latchford is committed to upholding its reputation as the UK leading producer and an acknowledged specialist in the field of recycled aluminium.

The site is committed to excellence in Environmental, Occupational health, safety, social and Quality matters through continual improvement of our awareness, understanding and performance.

Our goal is to ensure the safety of all our employees, contractors, visitors, and our surrounding neighbours, and achieve zero injuries and illnesses through prevention and risk reduction. We must protect the environment, and improve our sustainability, through reducing our Carbon footprint, and increasing the recycle content of our products.

Every person on our site, employee/visitor or otherwise is expected to positively contribute to the effectiveness of this policy and follow the guiding principles of commitment within this policy.



Our Guiding Principles:

- Commitment to provide safe and healthy working conditions for the prevention of work related injury and ill health in accordance with the specific nature of our OH&S risks, opportunities;
- Commitment to determine and minimise the environmental impacts of our activities, products and service;
- Provide a framework for setting the Environmental, Occupational Health and Safety, Social and Quality objectives;
- Commitment to fulfil our legal requirements, compliance obligations and other requirements to which we subscribe;
- Commitment to eliminate hazards and reduce OH&S risks;
- Commitment to continual improve the Environmental, Occupational Health and Safety, Social and Quality management system to enhance performance;
- Commitment to consultation and participation of workers, and our workers' representatives;
- Our management system shall support our strategic direction;
- Commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) to which we subscribe;
- Commitment to respect human rights
- Commitment to support and promote STEM and the Women In Novelis (WiN) program

Provide a framework for workers that they have the right to understand the hazards, safe practices for their work and are empowered to refuse or stop unsafe work