



# Environment, Health & Safety Policy

Novelis Latchford is committed to upholding its reputation as the UK's leading producer and an acknowledged specialist in the field of recycled aluminium.

The site is committed to excellence in environment, health and safety (EHS) through continual improvement of our awareness, understanding, and performance.

Our goal is to protect and promote the environment, and the health and safety of all employees, site contractors and the community in which we operate. This will contribute to greater sustainability thereby benefiting all employees, the local community, customers, suppliers and shareholders.

Every Novelis Latchford employee is expected to actively support this policy and to implement the following guiding principles:

Steve Hedar  
Plant Manager  
Novelis Latchford  
December 2013

## Our guiding principles

- We are committed to prevent, as much as is practicable, injury, ill health, environmental pollution, damage or loss arising from our activities.
- EHS shall be an essential and integral part of our management and decision-making process.
- We shall establish, work towards and periodically review achievable EHS objectives aimed at the continual improvement of our business processes.
- Our shared objective is to demonstrate leadership through performance that contributes to maximization of value.
- We shall collaborate with customers and suppliers to understand their needs and support their use of best EHS practices in the design and manufacture of safe and reliable products which take full advantage of aluminium's unique properties throughout their life cycles.
- We shall demonstrate leadership in EHS to reflect the superior and life-enhancing characteristics of our products for the benefit of all society.
- We shall ensure a working environment that motivates and supports all of our employees in their efforts to achieve zero work-related injuries and illnesses.
- We shall aim to minimize any adverse environmental impact from our operations and business practices, and use natural resources and energy more efficiently through the effective use of management systems that continually improve EHS performance.
- We shall consider and establish appropriate EHS requirements when selecting business partners and contractors and communicate those requirements to all persons working for us or on our behalf.
- We shall audit operations and business practices at regular intervals to assess EHS performance and compliance.
- We shall comply with legal requirements and Novelis' internal corporate EHS performance standards and goals.
- We shall engage in open and transparent communication with our stakeholders to achieve greater environmental, health and safety understanding and to improve performance.

# Novelis